

OVERCOMING THE LANGUAGE BARRIER















After recruiting the participants and before organizing the workshops, ideally, you should ask each participant about the languages they feel comfortable speaking.

If all your participants speak the same language, organize the workshop in this language. If they speak two different languages, it would be beneficial for the facilitator of the workshops to be able to speak both languages, so they can lead the workshops in both languages. If the participants speak in multiple languages or if the facilitator doesn't know the languages that the participants speak, recruit interpreters to help you with the translations.

Overall, multilingual trainings are possible and beneficial. Do not expect participants to translate for each other - it would keep them from participating! Plan ahead and take the language barrier into consideration.

